

Hope Lutheran Church 2012 Budget

Category Name	2012 Budget	2011 Actual	2011 Budget
Inflows:			
Total Pledged/Anticipated Offerings	203,725	203,725	199,313
Prior Year Surplus Carryover	-	7,077	7,077
Call Inc.	20,256	20,256	20,256
Rental Income	18,300	9,200	10,053
Interest/investment income (loss)	96	97	120
Total inflows	242,377	240,355	236,819
Outflows:			
Missions:			
Call Inc.	20,256	20,256	20,256
Wycliffe - Gaultney	9,000	10,900	6,000
China Service Ventures	2,000	0	-
LCMC	1,000	0	-
Hope Mansion	2,000	0	-
Debbie Buenting	2,000	1,000	1,000
Gerhardt	2,000	500	500
NALC	5,000	0	-
Total Missions	43,256	32,656	27,756
Ministries:			
Hospitality	456	284	456
Building Relationships	1,100	970	1,100
Worship and Music	2,135	1,309	1,635
Music compensation	7,068	5,580	9,640
Discipleship Education & Trng	13,792	531	785
Youth	4,869	3,678	3,942
Youth compensation	11,084	30,417	37,884
Total Ministries	40,505	42,769	55,443
Pastoral Ministry:			
Total Compensation + Benefits	95,003	96,411	98,091
Continuing Education	1,200	120	200
Travel/Mileage Reimbursement	2,400	1,559	2,400
Conventions	700	614	500
Stipend & Sub Pastor	1,550	900	900
Total Pastoral Ministry	100,853	99,604	102,241
Administration:			
Office Supplies	1,271	1,255	1,271
Postage	674	668	774
Copier	2,496	2,264	2,268
Telephone	840	1,212	2,124
Memberships	140	140	140
Internet	660	802	684
Software upgrades	422	974	422
FICA match-all staff	2,393	3,724	4,738
Background investigations	156	90	156
Member care cards	92	101	92
Offering envelopes	300	282	275
Administrative Staff	14,284	12,650	14,040
Total Administration	23,728	24,162	26,984
Property Expenses:			
Maintenance Building	8,360	551	720
Lawn and Landscaping	480	65	480
Repairs	2,492	2,397	1,992
Gas and Electric	11,023	10,367	11,023
Water and Refuse	600	710	600
Janitorial Services	4,800	3,320	3,300
Insurance	6,000	6,202	6,000
Alarm	280	280	280
Total Property	34,035	23,892	24,395
Total Inflows	242,377	240,355	236,819
Total Outflows	242,377	223,083	236,818
Income (Loss)	0	17,272	0

Hope Lutheran Church 2012 Budget

	Category Name	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	2012 Budget
	Inflows:													
Inflows:	Offerings	19,219	15,375	15,375	19,219	15,375	15,375	19,219	15,375	19,219	15,375	15,375	19,219	203,725
	Call Inc.	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	20,256
	Rental income	1,700	1,400	1,400	1,700	1,400	1,400	1,700	1,400	1,700	1,400	1,400	1,700	18,300
	Total Offerings and Income	22,607	18,463	18,463	22,607	18,463	18,463	22,607	18,463	22,607	18,463	18,463	22,607	242,281
	Interest/invest income (loss)	8	8	8	8	8	8	8	8	8	8	8	8	96
	Total Inflows	22,615	18,471	18,471	22,615	18,471	18,471	22,615	18,471	22,615	18,471	18,471	22,615	242,377
	Outflows:													
	Missions:													
Outflows:	Call Inc.	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	20,256
Missions:	Wycliffe - Gaultney	750	750	750	750	750	750	750	750	750	750	750	750	9,000
	China Service Ventures	-	-	500	-	-	500	-	-	500	-	-	500	2,000
	LCCM	-	-	-	-	-	-	-	-	-	1,000	-	-	1,000
	Debbie Buenting	-	500	-	-	500	-	-	500	-	-	500	-	2,000
	NALC	-	-	1,250	-	-	1,250	-	-	1,250	-	-	1,250	5,000
	Gerhardts	-	500	-	-	500	-	-	500	-	-	500	-	2,000
	Hope Mansion	-	-	500	-	-	500	-	-	500	-	-	500	2,000
	Total Missions	2,438	3,438	4,688	2,438	3,438	4,688	2,438	3,438	4,688	3,438	3,438	4,688	43,256
	Ministries:													
Ministries:	Hospitality	38	38	38	38	38	38	38	38	38	38	38	38	456
	Building Relationships	176	109	136	109	94	-	-	109	109	109	203	55	1,100
	Worship and Music	178	178	178	178	178	178	178	178	178	178	178	178	2,135
	Music compensation	672	672	672	672	672	339	339	339	672	672	672	672	7,068
	Discipleship Education & Trng	50	3,266	500	500	550	2,300	500	500	3,900	726	500	500	13,792
	Youth	585	385	560	735	735	385	310	334	435	135	135	135	4,869
	Youth compensation	819	1,342	842	842	842	842	842	1,342	842	842	842	842	11,084
	Total Ministries	2,518	5,991	2,927	3,075	3,109	4,082	2,207	2,731	6,175	2,701	2,569	2,420	40,505
	Pastoral Ministry:													
Pastoral Ministry:	Total Compensation +Ben.	7,762	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	95,003
	Continuing Education	100	100	100	100	100	100	100	100	100	100	100	100	1,200
	Travel/Mileage Reimbursement	200	200	200	200	200	200	200	200	200	200	200	200	2,400
	Conventions	-	-	-	-	-	-	-	700	-	-	-	-	700
	Stipend & Sub Pastor	163	13	138	163	163	263	163	13	13	288	13	163	1,550
	Total Pastoral Ministry	8,224	8,244	8,369	8,394	8,394	8,494	8,394	8,944	8,244	8,519	8,244	8,394	100,853
	Admin:													
Admin:	Administration:													
	Office Supplies	166	330	250	50	65	20	-	130	100	35	65	60	1,271
	Postage	163	-	-	96	80	45	-	-	20	70	100	100	674
	Copier	624	-	-	624	-	-	624	-	-	624	-	-	2,496
	Telephone	70	70	70	70	70	70	70	70	70	70	70	70	840
	Memberships	-	-	-	-	-	-	-	140	-	-	-	-	140
	Internet and webpage	55	45	45	45	155	45	45	45	45	45	45	45	660
	Software upgrades	-	-	-	202	220	-	-	-	-	-	-	-	422
	FICA match-all staff	236	203	203	203	203	178	178	203	203	203	203	203	2,393
	Background investigations	13	13	13	13	13	13	13	13	13	13	13	13	156
	Member care cards	-	20	-	-	-	10	10	15	27	-	10	-	92
	Offering envelopes	300	-	-	-	-	-	-	-	-	-	-	-	300
	Administrative Staff	1,159	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	14,284
	Total Administration	2,785	1,874	1,774	2,496	1,999	1,574	2,133	1,784	1,671	2,253	1,699	1,684	23,728
	Property Expenses:													
Property Expenses:	Maintenance Building	60	60	2,060	60	560	60	60	200	60	5,060	60	60	8,360
	Lawn and Landscaping	40	40	40	40	40	40	40	40	40	40	40	40	480
	Repairs	166	166	666	166	166	166	166	166	166	166	166	166	2,492
	Gas and Electric	529	954	954	954	954	954	954	954	954	954	954	954	11,023
	Water and Refuse	125	12	12	125	12	12	125	13	13	125	13	13	600
	Janitorial Services	400	400	400	400	400	400	400	400	400	400	400	400	4,800
	Insurance	500	500	500	500	500	500	500	500	500	500	500	500	6,000
	Alarm	15	15	15	15	15	15	115	15	15	15	15	15	280
	Total Property	1,835	2,147	4,647	2,260	2,647	2,147	2,360	2,288	2,148	7,260	2,148	2,148	34,035
	Totals													
	Total Inflows	22,615	18,471	18,471	22,615	18,471	18,471	22,615	18,471	22,615	18,471	18,471	22,615	242,377
	Total Outflows	17,801	21,693	22,405	18,662	19,587	20,985	17,532	19,185	22,925	24,170	18,097	19,334	242,377
	Difference	4,814	(3,222)	(3,933)	3,953	(1,116)	(2,513)	5,084	(713)	(310)	(5,699)	374	3,281	0

Administration													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
PROGRAMS:													
Office Support Expenses:													
Office Supplies	166	330	250	50	65	20		130	100	35	65	60	1,271
Postage	163			96	80	45			20	70	100	100	674
Copier Lease/Maintenance	624			624			624			624			2,496
Telephone	70	70	70	70	70	70	70	70	70	70	70	70	840
Sam's membership								140					140
Internet	45	45	45	45	45	45	45	45	45	45	45	45	540
Webpage	10				110								120
Software upgrades				202	220								422
Employer FICA-all staff	236	203	203	203	203	178	178	178	203	203	203	203	2,393
Total Office Support	1,314	648	568	1,290	793	358	917	563	438	1,047	483	478	8,896
Other Admin Expenses:													
Member care cards		20				10	10	15	27		10		92
Background Investigations	13	13	13	13	13	13	13	13	13	13	13	13	156
Offering envelopes	300												300
Total Other Admin	313	33	13	13	13	23	23	28	40	13	23	13	548
Total Admin before comp	1,627	681	581	1,303	806	381	940	591	478	1,060	506	491	9,444
COMPENSATION:													
Secretary	1,159	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	14,284
Total Administrative	2,785	1,874	1,774	2,496	1,999	1,574	2,133	1,784	1,671	2,253	1,699	1,684	23,728

Discipleship													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Education:													
Children's Sunday School	50				50								100
Family Events						1,000							1,000
Vacation Bible School						800							800
Adult Education		3,266	500	500	500	500	500	500	3,700	500	500	500	11,466
Education Total	50	3,266	500	500	550	2,300	500	500	3,700	500	500	500	13,366
Publications:													
Christ in our Home									200				200
Daily Texts										226			226
Publications Total	-	-	-	-	-	-	-	-	200	226	-	-	426
Discipleship Total	50	3,266	500	500	550	2,300	500	500	3,900	726	500	500	13,792

Hospitality													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
PROGRAMS:													
Kitchen Supplies													
Kitchen Supplies	38	38	38	38	38	38	38	38	38	38	38	38	456
Kitchen Supplies Total	38	38	38	38	38	38	38	38	38	38	38	38	456
Hospitality Program Total	38	38	38	38	38	38	38	38	38	38	38	38	456
Total Hospitality	38	38	38	38	38	38	38	38	38	38	38	38	456

Missions													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Mission:													
NALC			1,250			1,250			1,250			1,250	5,000
Wycliffe - Gaultney	750	750	750	750	750	750	750	750	750	750	750	750	9,000
China Service Ventures			500			500			500			500	2,000
LCMC							1,000						1,000
Debbie Buenting		500			500			500			500		2,000
Gerhardts		500			500			500			500		2,000
Call Inc	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	1,688	20,256
Hope Mansion			500			500			500			500	2,000
Erin O'Connor													
Mission Total	2,438	3,438	4,188	2,438	3,438	4,188	3,438	3,438	4,188	2,438	3,438	4,188	43,256

Property													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Building Maintenance:													
Maintenance ***	60	60	2,060	60	560	60	60	200	60	5,060	60	60	8,360
Building Maintenance Total	60	60	2,060	60	560	60	60	200	60	5,060	60	60	8,360
Lawn and Landscaping:													
Lawn and Landscaping Total	40	40	40	40	40	40	40	40	40	40	40	40	480
Repairs													
Repairs	166	166	666	166	166	166	166	166	166	166	166	166	2,492
Total Repairs	166	166	666	166	166	166	166	166	166	166	166	166	2,492
Monthly Expenses:													
Gas and Electric	529	954	954	954	954	954	954	954	954	954	954	954	11,023
Water and Refuse	125	12	12	125	12	12	125	13	13	125	13	13	600
Janitorial Services/Supplies	400	400	400	400	400	400	400	400	400	400	400	400	4,800
Insurance-property	500	500	500	500	500	500	500	500	500	500	500	500	6,000
Alarm	15	15	15	15	15	15	115	15	15	15	15	15	280
Monthly Expenses Total	1,569	1,881	1,881	1,994	1,866	1,866	1,979	1,867	1,867	1,979	1,867	1,867	22,423
Total Property	1,835	2,147	4,647	2,260	2,632	2,132	2,245	2,273	2,133	7,245	2,133	2,133	33,755

Building Relationships

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
PROGRAMS:													
Fellowship (Adult & Children's):													
Wednesday Night Pizza dinners	109	109	136	109	27	0	0	0	109	109	136	55	900
Fellowship	67				67						67		200
Fellowship Total	176	109	136	109	94	-	-	-	109	109	203	55	1,100
Building Relationships Total	176	109	136	109	94	-	-	-	109	109	203	55	1,100

Worship

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
PROGRAMS:													
Music Programs:													
Adult Choir-music/anthems					200					200			400
Music Programs Total	-	-	-	-	200	-	-	-	-	200	-	-	400
Music SupportTotal **	416			250		160		250		159		250	1,485
Organist:													
Substitute organist			125						125				250
Organist Total	-	-	125	-	-	-	-	-	125	-	-	-	250
Worship Program Total	416	-	125	250	200	160	-	250	125	359	-	250	2,135
COMPENSATION:													
Music director	333	333	333	333	333	-	-	-	333	333	333	333	3,000
Organist	270	270	270	270	270	270	270	270	270	270	270	270	3,240
Accompanist	69	69	69	69	69	69	69	69	69	69	69	69	828
Worship Compensation Total	672	672	672	672	672	339	339	339	672	672	672	672	7,068
Total Worship	1,088	672	797	922	872	499	339	589	797	1,031	672	922	9,203

Youth														
YOUTH PROGRAMS	Coordinator	Jan	Feb	Mar	April	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
<u>Hospitality</u>	Matt Cleaver													
Misc. Food		50	50	50	50	50	50	50	50	50	50	50	50	\$ 600
<u>Building Relationships</u>														
Sponsor - Misc. Youth Events		25	25	200	25	25	25	200	24	200	25	25	25	\$ 824
Events		35	35	35	35	35	35	35	35	35	35	35	35	\$ 420
<u>Worship</u>														
Youth Worship Services					100									\$ 100
<u>Discipleship</u>														
Confirmation					250	250				125				\$ 625
Small Groups		100							100					\$ 200
Sunday School		100				100			100					\$ 300
<u>Extending the Kingdom of God</u>														
Sponsor - Mission Trips		250	250	250	250	250	250							\$ 1,500
<u>Administration</u>														
Misc. Expenses		25	25	25	25	25	25	25	25	25	25	25	25	\$ 300
Youth Total		585	385	560	735	735	385	310	334	435	135	135	135	4,869

Youth Compensation														
	Coordinator	January	February	March	April	May	June	July	August	September	October	November	December	Total
<u>COMPENSATION:</u>														-
Youth director-salary	Council	765	788	788	788	788	788	788	788	788	788	788	788	9,436
Youth director-medical	Council	0	0	0	0	0	0	0	0	0	0	0	0	-
Continuing Ed/Training	Council		500						500					\$ 1,000
Mileage	Council	54	54	54	54	54	54	54	54	54	54	54	54	648
Total Youth Compensation		819	1,342	842	842	842	842	842	1,342	842	842	842	842	11,084

**Projected General Offerings
Comparison versus Prior Years**

	2012		2011		2010		2009		2008		2007	
	#	\$ Amount	#	\$ Amount	#	\$ Amount	#	\$ Amount	#	\$ Amount	#	\$ Amount
Pledging Members		203,725	28	109,076		117,174	24	147,588	43	171,052		205,042
Non-pledging Members		0		79,801		99,269		108,412		96,255		71,834
New Member Estimate		0		0				0		0		0
Visitor (included in non-pledging est.)		0		7,731		7,003		0		0		0
Loose Plate (included in non-pledging est)		0		2,705				0		0		0
Subtotal		203,725		199,313		223,446		256,000		267,307		276,876
From Prior year surplus				7,077		-		-		1,533		12,000
From Designated								400		973		7,582
Growth & Faith Based Giving								18,300		17,844		14,495
Total Budget Estimate		0		206,390		223,446		271,010		287,657		310,953
From Prior year surplus				7,077		0		0		1,533		12,000
Total		203,725		206,390		223,446		271,410		290,163		330,535

Rental Income													
	January	February	March	April	May	June	July	August	September	October	November	December	Annual
TTBF	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 7,950.00
Rock Of Faith	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 750.00	\$ 600.00	\$ 600.00	\$ 750.00	\$ 7,950.00
Collaborative Counseling	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 200.00	\$ 2,400.00
Total	\$ 1,700.00	\$ 1,400.00	\$ 1,400.00	\$ 1,700.00	\$ 1,400.00	\$ 1,400.00	\$ 1,700.00	\$ 1,400.00	\$ 1,700.00	\$ 1,400.00	\$ 1,400.00	\$ 1,700.00	\$ 18,300.00

Pastoral Ministry:	Jan	Feb	Mar	April	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Continuing Education	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Travel & Mileage	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Conventions	0	0	0	0	0	0	0	700	0	0	0	0	700
Discretionary/stipend	163	13	13	163	163	13	163	13	13	163	13	163	1,050
Substitute Pastor	0	0	125	0	0	250	0	0	0	125	0	0	500
Pastoral Ministry Total	463	313	313	463	463	313	463	1,013	313	463	313	463	5,350
Pastoral compensation	7,762	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	95,003
Total Pastoral	8,224	8,244	8,244	8,394	8,394	8,244	8,394	8,944	8,244	8,394	8,244	8,394	100,353

													x-check	-
Pastor Joel:														
Continuing Education	100	100	100	100	100	100	100	100	100	100	100	100	100	1,200
Travel & Mileage	200	200	200	200	200	200	200	200	200	200	200	200	200	2,400
Synod Conventions								700						700
Discretionary expense	13	13	13	13	13	13	13	13	13	13	13	13	13	150
Pastoral Ministry Total	313	313	313	313	313	313	313	1,013	313	313	313	313	313	4,450
Pastoral compensation	7,762	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	95,003
Total Pastor Joel	8,074	8,244	8,244	8,244	8,244	8,244	8,244	8,944	8,244	8,244	8,244	8,244	8,244	99,453

Pastor Wendy:														
Continuing Education	0	0	0	0	0	0	0	0	0	0	0	0	0	-
Travel & Mileage	0	0	0	0	0	0	0	0	0	0	0	0	0	-
Synod Conventions	0		0							0				-
Stipend	150	0	0	150	150	0	150	0		150		150		900
Pastoral Ministry Total	150	-	-	150	150	-	150	-	-	150	-	150	-	900
Pastoral compensation	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total Pastor Wendy	150	-	-	150	150	-	150	-	-	150	-	150	-	900

	Jan	Feb	Mar	April	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Pastor Joel:													
Salary	5,239	5,396	5,396	5,396	5,396	5,396	5,396	5,396	5,396	5,396	5,396	5,396	64,595
In lieu of FICA/Mcare	401	413	413	413	413	413	413	413	413	413	413	413	4,942
Total Salary	5,640	5,809	5,809	5,809	5,809	5,809	5,809	5,809	5,809	5,809	5,809	5,809	69,536
Pension	702	702	702	702	702	702	702	702	702	702	702	702	8,422
Health Insurance	1,420	1,420	1,420	1,420	1,420	1,420	1,420	1,420	1,420	1,420	1,420	1,420	17,045
Total Pension & benefits	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	2,122	25,467
Pastoral Total	7,762	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	7,931	95,003

Pastor Wendy:													
Salary	1,499	1,499	1,499	1,499	1,499	1,499	1,499	1,499	1,499	1,499	1,499	1,499	17,982
Pension	88	88	88	88	88	88	88	88	88	88	88	88	1,056
Disability & Admin	102	102	102	102	102	102	102	102	102	102	102	102	1,229
Total Pension & benefits	190	190	190	190	190	190	190	190	190	190	190	190	2,284
Pastoral Total	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	1,689	20,266

Director Music Ministry:													
Salary	333	333	333	333	333	-	-	-	333	333	333	333	3,000
FICA/Mcare	26	26	26	26	26	-	-	-	26	26	26	26	230
Dir Music Ministry Total	359	359	359	359	359	-	-	-	359	359	359	359	3,230

Organist													
Salary	270	270	270	270	270	270	270	270	270	270	270	270	3,240
FICA/Mcare	51	21	21	21	21	21	21	21	21	21	21	21	278
Organist Total	321	291	291	291	291	291	291	291	291	291	291	291	3,518

Accompanist:													
Salary	69	69	69	69	69	69	69	69	69	69	69	69	828
FICA/Mcare	10	5	5	5	5	5	5	5	5	5	5	5	69
Accompanist Total	79	74	74	74	74	74	74	74	74	74	74	74	897

Youth Director:													
Salary	765	788	788	788	788	788	788	788	788	788	788	788	9,436
FICA/Mcare	60	60	60	60	60	60	60	60	60	60	60	60	724
Youth Director Total	825	849	849	849	849	849	849	849	849	849	849	849	10,160

Church Secretary:													
Salary	1,159	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	1,193	14,284
FICA/Mcare	89	91	91	91	91	91	91	91	91	91	91	91	1,093
Church Secretary Total	1,247	1,285	1,285	1,285	1,285	1,285	1,285	1,285	1,285	1,285	1,285	1,285	15,377

Note: Pay increases are effective February 1st each year.

Total Compensation 148,450